

ESHIA Public Meeting Minutes

Date	14.11.03
Time	17.00-18.30
Settlement	Tymovskoye
Location	Cultural Center
Number of attendees	21

1. I am a former BCC worker and can't get my wages for 8 months already. Can you help me?

On 12.11.03 there was a meeting at the Administration of Tymovsky rayon where Mr Valyaev promised to overtake all wage arrears before the end of 2003, and SE will do its best to control it.

2. The Company subsidized money for building a new school in Krasnaya Tym, but even the old school has never been repaired.

The Company provides financial assistance for repair but does not conduct one by itself. All the work is done by District Administration. That is why the Company is not responsible for repair or construction work not being done.

3. Working for contractors, is it possible to continue education or improve one's qualification at the expense of these companies?

(Contractor's rep) Kubaneftegazstroy does not provide any training as it needs qualified workers, for example, now builders and diesel operators are required. Other qualifications will be required later. Employment will be carried out through employment bureaus, without age limits. Medical permits for work will be needed.

4. They say, contractors exercise unregulated working day but pay as for normal working day without overtime. Can we expect any changes here?

Working day is unregulated with wages in accordance with a worker's qualification and works done. Wages are also agreed individually and specified in labor contracts.

5. Where is employment office to be located? Where are you going to keep the papers e.g. work record cards? We are afraid the situation will be the same as with BCC when employment papers were sent to Tynda.

The office is temporarily located in the Onor Administration building. We practice labour contracts with employees. As for the papers, I cannot say anything right now.

6. Do you provide your employees with social package e.g. insurance policy and record in the work record cards? Who is going to control it?

Employees will certainly have a record made in their cards as we follow RF Labour Code.

7. SSS Company assured their workers that their contracts would be renewed during next 4 years but they have been fired and are unemployed now. Can you guarantee such situation won't occur again?

But those people have been offered jobs; besides, they worked within 3-year IUP Project and they should have known that.

8. Does SEIC have anything to do with the asphalt works on Yuzhno-Sakhalinsk - Nogliki road?

The Company appropriated money for the asphaltting but the actual works are being done by Avtodor.

9. Will gas be supplied to the settlements?

We are planning to design branches from the pipeline, but further gas supply to the settlements is a problem to be solved by Oblast Administration since it will have its gas share.

10. Have you ever discussed the possibility of training our young people for the jobs required at the Company on the basis of the local technical school's facilities?

No, we have never discussed this question.

11. I was temporarily engaged in demining works in the pipeline construction area. Why weren't the works announced in Tymovsky rayon paper?

You should address this question to Military Committee that was in charge of those works.

12. What percentage of Tymovsky rayon residents is engaged in the works within the Project?

Now we are preparing for large-scale works which are going to start in the period from March to May; it is then that we'll need a lot of staff. So look for information in the papers.

13. Can one address the Company's officers with regards to employment?

Yes, our officer can give you the name of a contact person, help with filling out the required forms and provide with additional information.

14. Who decides if to pay grants to the students or not?

The students have to submit their CVs, then they have a competition and an interview, and if they can prove that their future qualification will be in the Project's demand, they'll be getting grants.

15. Will women be employed?

Omskstroy will employ both men and women.

16. What will happen to the voids left after oil?

This question is studied by scientists.

17. The roads are in awful condition because of heavy vehicles. Will the roads be repaired?

(Contractor representative – Starstroy): Heavy vehicles that damages the road belong to the BCC. We came here much later and do not have roads' repair in the scope of work. BCC is now conducting repair works.

18. Is it necessary for young people to have a technical education and know English to be employed?

Yes, technical qualification and at least basic English are necessary.

**19. Employment Bureau accepts applications only from unemployed.
How can others apply?**

(CLO) BETS say they have applications from both unemployed and people working in other companies.

Questions that were not answered:

Are there any employment possibilities for school-leavers or graduates who have no work experience?