

ESHIA Public Meeting Minutes

Date	2.10.03
Time	18.00-19.00
Settlement	Sovetskoye, Dolinsk District
Location	Cultural Center
Number of attendees	12

1. Will the construction for workers in Sovetskoye continue or will the village be shifted to Sokol?

This will depend on the contractor. It has not been finally decided yet.

**2. When will Sovetskoye villagers' application forms be in demand?
3. When will the recruitment start?**

The scope of work changes and various specialists are required. When the new vacancies are available recruitment process will start. The thing is that Phase 2 has not reached its full force.

4. What qualifications exactly will be in demand for the construction of shift camps?

During the construction period the following types of jobs will be available: office specialists, bulldozer and excavation equipment operators, insulating works specialists, electricians, carpenters, reinforced concrete, welders, sideboom pipelayer operators, metalwork assemblers, testing equipment technicians.

5. Is there a real chance for the local population to get a job through the placement service?

Yes, the company's contractors will request information on the specialists available in the district from the local employment agencies.

6. Is it possible for officially employed people to find a situation within the project?

Yes, you can submit your resume to the local employment agency or follow the works on the project and try to apply for a job directly. You need to have all the documents justifying your qualification.

7. When will the pipeline start operating, when will it reach Sovetskoye?

The pipeline will be laid in 2004-2005. First the oil pipeline will be laid and it will start its functioning first (2005-2006). The gas pipeline will start functioning in 2007.

8. Will women be employed?

Yes, providing they comply with requirements to an advertised position.

9. What will be the land take compensations?

Sakhalin Energy will observe the laws, regulations, and procedures of the Russian Federation related to the land allocation process and compensation procedures at all stages of the project. All the lands affected by construction are registered and the land users are listed. The company will work with these people according to RF legislation (article 77 of the Land Code) individually, taking in to account investments in the agricultural land.

10. Why will the shift camp for workers be built in Tumanovo if the housing community there is very small?

The reason for selecting a certain location for temporary construction camps is not the proximity to a settlement with large population but logistics, i.e. the best way to bring people and equipment to the construction site. The camp will now be built near Markovo station, 8 km to the north of Tumanovo. That was the contractor's decision.

11. Who are the construction camps meant for – workers or experts?

Temporary construction camps are built for personnel that work on construction and further to those who will provide maintenance of the Sakhalin II facilities who do not live nearby the construction area.

12. When will the village earthwork operations be launched?

Next year when the pipeline will be laid.

13. Should one necessarily apply for a situation according to his/her qualification or one will be able to apply for other positions?

This depends on the vacancy you apply for. If you are comfortable with a job not on your qualification and this is applicable to a particular vacancy then the answer will be "yes".

14. Will the qualification be the key factor in signing on?

Yes, because a contractor is responsible for the quality of work performed. That is why your qualification should be confirmed by the relevant documents. Besides, vacancies for unskilled workers will be available.

15. Is it possible to get employed if one has work experience and standing but no qualification documents are available?

Probably not. We've just explained why.

16. Is it necessary to get practical retraining at the employment center if I'm officially employed at this date?

If you want to get a good job and think you should get retraining, then the answer will be "yes".