

Classification: Unclassified
Issue Purpose: AFU

BM Code: EP.17
February, 2016



Sakhalin Energy Investment Company LTD.

Sakhalin Energy Commitment and Policy on Health, Safety, Environment and Social Performance

**Обязательства и Политика компании «Сахалин Энерджи» в сфере охраны
труда, здоровья, окружающей среды и социальной деятельности**

**Document Number: 0000-S-90-04-P-0027-00-E
Revision 07**

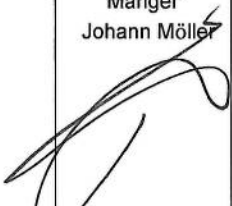
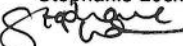


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FOR-15-0003



Document History

Filename 0000-S-90-04-P-0027-00-E.doc

Date	Issue	Custodian	Process Owner	CED Endorsement	Authoriser	Consulted	Distributed
March 2001	01	GM HSE, RHill	GM HSE, RHill		CEO S MC Veigh		
July 2003	02	GM HSE, RHill	GM HSE, RHill		CEO S MC Veigh		
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April 2008	04	Paul Holtslag SEIC-AZ	Paul Holtslag SEIC-AZ		Johan Pieters SEIC-AZ		
September 2011	05	Stephanie Lock, HSE Assurance Manager	Richard Evans, General Manager HSE Konstantin Voytsekhovich, Head of Corporate Affairs Department	Resolution confirmed CED Secretary N.Gonchar	Andrei Galaev, CEO	CED Natalia Gonchar Marina Ee	HSE MC HSE ELT EALT Posters at all sites Intranet and Internet websites
March 2013	06	Johann Möller, HSE Assurance Manger	Richard Evans, General Manager HSE Konstantin Voytsekhovich, Head of Corporate Affairs Department	-	Roman Dashkov, CEO	-	HSE MC HSE ELT EALT Posters at all sites Intranet and Internet websites
February 2016	07	HSE Assurance Manger Johann Möller 	HSE General Manager Stephanie Lock  Head of External and Corporate Affairs Department A. S. Klepikov 	-	CEO R.Y. Dashkov 	-	HSE MC HSE ELT EALT Posters at all sites Intranet and Internet websites



Revision Details

Rev	Location of Change	Brief Description of Change
01		First issue for use
02		Revision for HSE-MS Implementation
03		New SEIC Management
04		New SEIC Management
05		Inclusion of Social Performance <ul style="list-style-type: none">• Statements on SP aligned with the Sakhalin Energy General Business Principles, including a commitment to respect people and contribute to the societies in which we operate,• Policy to engage effectively with neighbours and impacted communities,• References to HSE and SP throughout (instead of just HSE).
06		New Sakhalin Energy Management
07		Editorial amendments to align master and display copies



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1 INTRODUCTION

1.1 Purpose

This Sakhalin Energy Commitment and Policy on Health Safety Environment and Social Performance (HSE-SP) includes commitments to pursue the goal of no harm to people, protect the environment, and publicly report on our performance, and sets the foundation for the HSE-SP Management System (HSE-SP MS). It now has statements on social performance, reflecting the joined-up way we must work to manage non-technical risks.

It is authorised by the Chief Executive Officer (CEO), communicated to all staff and contractors (via induction training), displayed at Company sites, and made available to the public (via internet [website](#)).

CEO and Managers are Accountable to actively communicate the Commitment and Policy on HSE and SP. The document custodian shall provide printed copies of the Commitment and Policy on HSE-SP to Asset/Functional HSE Advisers for display at all Sakhalin Energy sites.

1.2 Scope

This Policy applies to all Sakhalin Energy operations and activities, whether carried out at Sakhalin Energy sites or at other locations under the direct management control of Sakhalin Energy.

All contractors are required to manage HSE & SP in line with the Commitment and Policy.



2 SAKHALIN ENERGY COMMITMENT AND POLICY ON HSE AND SP

SAKHALIN ENERGY INVESTMENT COMPANY LTD. COMMITMENT AND POLICY ON HEALTH, SAFETY, ENVIRONMENT AND SOCIAL PERFORMANCE

We aim to have health, safety, environment and social performance (HSE and SP) we can be proud of, to sustain the confidence of customers, shareholders and society at large, to be a good neighbour, and to contribute to sustainable development.

COMMITMENT

In Sakhalin Energy we all commit to:

- Pursue the goal of no harm to people.
- Protect the environment.
- Respect our neighbours and contribute to the societies in which we operate.
- Use material and energy efficiently to provide our products and services.
- Develop energy resources, products and services consistent with these aims.
- Work to prevent and mitigate all negative HSE and social impacts of our business operations.
- Publicly report on our performance.
- Play a leading role in promoting best practice in our industries.
- Manage HSE and SP matters as any other critical businesses activity.
- Promote a culture in which all Sakhalin Energy staff share this commitment.

POLICY

Sakhalin Energy:

- Has systematic approach to HSE and SP management designed to ensure compliance with the law and achieve continuous performance improvement.
- Sets targets for improvement and measures, appraises and reports performance.
- Requires contractors and subcontractors to manage HSE and SP in line with this policy.
- Will use its influence to promote this or an equivalent policy in company related activities which are not under its direct control.
- Engages effectively with neighbours and impacted communities.
- Includes HSE and SP performance in the appraisal of all staff and rewards accordingly.

.... all of us have a duty

“Each of us has a right and duty to intervene
with unsafe acts and conditions or when activities are not in compliance
with this HSE and SP commitment and policy.”

Roman Dashkov
Chief Executive Officer

Originally published in 2001 and updated by the Committee of Executive Directors in 2011



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Sakhalin Energy

To be the premier energy source for Asia-Pacific